

# GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD

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## Policy: Equity and Inclusive Education

Reference No: ~~R~~AD-38

The Greater Essex County District School Board (GECDSB) embraces the rich diversity of its

and systemic barriers and celebrating diversity and respect for all as  
Inclusive Education Strategy and the Ontario Ministry of Education  
119, "Developing and Implementing Equity and Inclusive  
Schools (2009)".

democratic values of fairness, equity, inclusion, and respect for  
policies, programs, and practices. The GECDSB understands that  
equity is the key to student success.

identifies the following prohibited discrimination grounds in  
citizenship, colour, creed, disability, ethnic origin, family status,  
religion, indigenous, intersecting, marital status, place of origin, race,  
and of offences, sex, and sexual orientation.  
This list is taken from the Ontario Ministry of Education's "Realizing the

human qualities and attributes within a group, organization, or  
community include, but are not limited to, ancestry, culture, ethnicity  
and physical and intellectual ability, race, religion, sex, sexual  
orientation and status.

equity, and respectful treatment of all people. Equity does not mean  
special regard for individual differences.

principles of acceptance and inclusion of all students. Student see  
their curriculum, their physical surroundings, and the broader environment, in  
which all individuals are respected.